Town of Lunenburg

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17 Main Street, P.O. Box 135 Lunenburg MA 01462-0135

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978-582-4134 FAX 978-582-4148 Office Hours Mon, Wed,. 8:00 AM - 4:00 PM Tues., Thur 8:00 AM - 6:00 PM Fri. closed

> Kerry A. Speidel Town Manager

To: All Benefit Eligible Employees

From: Nancy Forest, Payroll & Benefits Coordinator

Re: Dental Insurance / Open Enrollment

January 1, 2015

Below are the rates for the dental insurance plan to be effective January 1, 2015. There is a 0% increase in our rates this year. Any changes which employees desire to make should be made during open enrollment and forwarded to the <u>Payroll Office, Town Hall</u> by Monday, December 1. Please be advised: cancellations can only be made during open enrollment.

Plan coverage and the new rates are as follows:

Plan Coverage	Altus Dental Effective 01/01/2015		
Preventative & Diagnostic Procedure	100%		
(Cleanings, X-Rays & Examinations)			
Minor Restorative Procedures	80%		
(Fillings, Denture Repairs, Palliative Treatment)			
Major Restorative Procedures	50%		
(Bridges, Crowns & Implants Extractions,			
Endodontics & Periodontics)			
Calendar Year Deductible	\$50 Per Ind./\$150 Per Family		
Plan Year Maximum	\$1,000 per person per calendar year		
Rates: Individual	\$46.64 per month		
Individual +1	\$93.28 per month		
Family	\$163.27 per month		

Deductions for these rates will be taken beginning in December (January coverage). If you have any questions, please feel free to contact this office, or check the Town website.

		<u>26 pay</u>	<u>22 pay</u>	<u>21 pay</u>
BI-WEEKLY DED	Individual	\$23.32	\$25.44	\$26.65
	Individual +1	\$46.64	\$50.88	\$53.30
	Family	\$81.63	\$89.05	\$93.29